

# Mission



To contribute to the conservation of birds and all wildlife through scientific research, education, and conservation policy advocacy.



Science



Education



Advocacy

To gather information about wildlife communities and habitat use that will assist state, federal, and private natural resource managers in their efforts to implement conservation programs.

To provide opportunities for people of all ages to learn about species and their habitats.

To advocate for sound, science-based conservation policies that benefit birds, other wildlife and environmental quality.

#### **Photo credits**

Front cover: Among the Giants by Hal Moran
This page: Peaceful Reflection by David S. Carron
Throughout: Bird photos and their descriptions are from MRBO's annual photo contest.

# Staff

Shown in photo, from left:

**Ethan Duke** Director/Founder

**Dana Ripper Duke** Director/Founder

**Melina Matheney** Central Region Education Coordinator

Marlee Malmborg **Operations Assistant** 

Tessa Poolman **Director of Community Conservation Programs** 

Isabelle Guthrey **Environmental Educator** 

Kaylee Woelfel **Bird-friendly Communities** Coordinator

Hannah McFarland BirdSafeKC & Printed Media Contractor (not pictured)

#### Seasonal Staff

Matt Longabaugh David Weeks Melinda Weeks Jacob Yoder Josh Smith Kendell Loyd

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### Seasonal Staff and Volunteers

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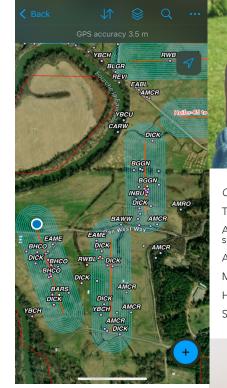


#### **Grassland Bird Survey Project**

- 89 sites surveyed, including 38 private and 51 public properties
- 1,015 line-transects (227 miles) covered on >54,000 acres in Missouri and Arkansas
- 33,395 birds detected

### **American Kestrel Project**

- 26 kestrel nestboxes monitored on 20 private properties
- 7 of 8 active nests successful, producing a total of 26 young



Clockwise from top left:

The full-time seasonal 2025 Grassland Bird Survey crew

A screenshot of MRBO's data collection system from a smartphone  $\,$ 

American Kestrel nestlings about to be banded

Marlee Malmborg checking a kestrel nest

Henslow's Sparrow by Matt Longabaugh

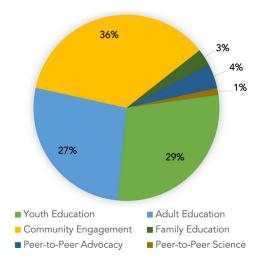
Sunrise at Bilby Ranch Lake Conservation Area







Imagine you are 5 years old and your bird experience is limited to your backyard and local park. Driving to a special "bird park", your parents explain how people worked to provide a home for birds with clean water; open airways; and fertile fields. Once there; you are surrounded by clouds of birds of all shapes; colors; and sizes; their calls and songs are all you can hear; your face is kissed by the wind of their wings. Consciously: you are in awe; subconsciously: the seeds of environmental awareness are planted...and take root...



- 170 education events delivered in 49 locations
- 412 hours of education program delivery
- 22 live webinars hosted; 1800 additional watch-hours on YouTube
- 6,476 adults reached
- 3,114 youth reached, including 308 students in immersive, multi-day programs
- Attendees and partners consistently reported satisfaction with program content







#### State level actions:

- 24 meetings with 16 State Senators and Representatives
- Four hearing testimonies in the Missouri legislature
- Two tesitimonies and two written comments to the Missouri Department of Natural Resources

#### Federal level actions:

- 12 meetings with US Congressional offices. House and Senate Agriculture Committee staffers, and the USDA Chief of Staff
- One hearing testimony
- Three written comments to EPA. Department of the Interior, and Office of Personnel Management

#### Civic engagement:

- Facilitated legislator visits for four groups
- Conducted five workshops and 10 action events for advocates
- 1240 adults attended 14 webinars on conservation issues

#### Partnership work:

- Conservation Federation of Missouri Advocacy Action Team
- Show-Me Less Plastic project
- Collaborative Leadership for **Environmental Accountability &** Reform (CLEAR)
- National Wildlife Federation various working groups
- and many more!









Ethan Duke presenting at a Department of Natural Resources public hearing

Plastic brand audit on the Missouri River

Dana Ripper presenting at the Missouri Waste Control Coalition meeting

Conservation Federation of Missouri resolution that inspired the CFM Advocacy Action Team

Stream Teams United + MRBO hosting the CFM Affiliates Luncheon

The Missouri Bird City Network was launched to engage municipalities in bird conservation







# Thank you, FY25 Donors and Grantors!

Daniel Curran

Dean's Beans

Matt Britt

Kayla Brown

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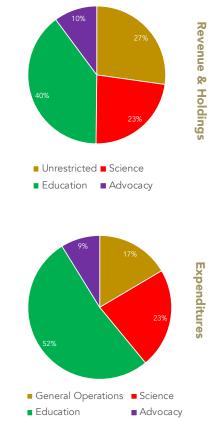
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## **Fiscal Year 2025 Financials**





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# **Building My Nest Palace** by Stacie Laff

The relentless work of birds for survival of their species never ceases to amaze me. Many of them travel so far making it through the barriers of our light pollution and mazes of treacherous windows to get to their ever shrinking breeding ground. When my eyes met with this female oriole building her nest, my heart filled with joy, excitement and the deepest respect. Their dedication to their young inspires me to do what I can to give them a safer place.

